

Harworth

JOB DESCRIPTION

JOB INFORMATION	
Job Title:	Financial Planning & Treasury (FPT) Manager
Department:	Finance
Site:	Advantage House, Rotherham
Working Hours:	37.5 hours 8:30am – 5:00pm (some flexible working)

POSITION IN THE ORGANISATION	
Reports to:	Group Financial Controller
Responsible for:	Financial Planning and Analysis / Corporate Financial Model / Treasury Support

OVERALL PURPOSE OF JOB
<p>Harworth has a great opportunity to grow significantly, providing sustainable places that people want to live and work. To meet its' ambition, it is important for the Group to ensure it has the right group level foresight and is supported by the right funding structures managed appropriately.</p> <p>The Financial Planning and Treasury Manager will own the corporate level forecasting model and related processes as well as leading on treasury activity and funding support.</p> <p>A key part of the role will be building strong relationships and collaborating well with the Finance Business Partnering and Management Accounting teams.</p> <p>This will include collating regional, project and site level information efficiently to provide a group level view of forecast performance, returns and cashflow. Working with the Management Accounting team, to ensure that forecasts are maintained up to date and reflect the latest actual results.</p> <p>The Financial Planning and Treasury Manager will also work in support of the Group Financial Controller and Chief Financial Officer in supporting the wider Finance Team objectives.</p>

GENERAL DESCRIPTION – TASK RELATED
<ul style="list-style-type: none">• Ownership and development of the Group level budgeting and forecasting model• Project management of the budget and forecasting cycles, working in conjunction with the wider finance team, including the finance business partnering team• Providing scenario analysis in support of group level decision making and funding requirements• Short, medium, and longer term cashflow forecasting, reviewing financing requirements

Harworth

- Covenant headroom forecasting and analysis
- Analysing and performing appropriate hedging and funding activities
- Provision of information to lenders and advisors, including covenant reporting
- Driving treasury specific activity, for example leading for finance on specific development finance
- Working in partnership with the Head of Finance and Reporting and Senior Finance Business Partner to meet wider finance team objectives and agree ownership of activity.
- Other ad hoc work in support of GFC/CFO and wider finance requirements

QUALIFICATIONS:

- Qualified ACA

SKILLS & EXPERIENCE:

- Experience in a Corporate Finance or FP&A role, M&A experience would be helpful
- Excellent technical accounting knowledge combined with drive and commitment to produce highest quality work and always deliver high quality support to the business.
- Advanced excel skills, ability to use and maintain excel data models and macro-based workflows
- Experience of debt financing
- A desire to develop and improve processes and ways of working.
- Experience of managing multiple senior level stakeholders
- Strong relationship building skills with a collaborative approach to working with wider finance and beyond
- Relevant industry experience or a demonstrable proactive approach to developing relevant experience previously.