

Harworth Group plc

Results of Annual General Meeting

At its Annual General Meeting held at 2:00 p.m. on Tuesday 24 May 2022 all resolutions in the notice of annual general meeting dated 14 April 2022 were passed by the necessary majority on a show of hands.

Details of proxy voting instructions received in advance of the Annual General Meeting are shown in the table below.

Res. No.	Brief Description	Votes for	%	Votes against	%	Total votes (ex. withheld)	Votes withheld
Ordinary resolutions							
01	To adopt the Company's Annual Report and Financial Statements for the year ended 31 December 2021	285,558,987	100.00%	9,321	0.00%	285,568,308	40,314
02	To declare a final dividend of 0.845 pence per ordinary share in respect of the year ended 31 December 2021	285,598,101	100.00%	8,321	0.00%	285,606,422	2,200
03	To re-elect Alastair Lyons as a director of the Company	278,727,347	98.40%	4,535,291	1.60%	283,262,638	2,345,984
04	To re-elect Lynda Shillaw as a director of the Company	284,768,283	99.78%	636,514	0.22%	285,404,797	203,825
05	To re-elect Katerina Patmore as a director of the Company	285,368,787	99.99%	35,987	0.01%	285,404,774	203,848
06	To re-elect Angela Bromfield as a director of the Company	275,507,941	96.53%	9,898,674	3.47%	285,406,615	202,007
07	To re-elect Ruth Cooke as a director of the Company	284,789,189	99.78%	614,792	0.22%	285,403,981	204,641
08	To re-elect Lisa Scenna as a director of the Company	282,539,624	99.00%	2,865,190	1.00%	285,404,814	203,808
09	To re-elect Patrick O'Donnell Bourke as a director of the Company	285,380,972	99.99%	16,776	0.01%	285,397,748	210,874
10	To re-elect Steven Underwood as a director of the Company	285,362,984	99.99%	27,884	0.01%	285,390,868	217,754

11	To re-elect Martyn Bowes as a director of the Company	285,373,596	99.99%	27,580	0.01%	285,401,176	207,446
12	To approve the Directors' Remuneration Report for the year ended 31 December 2021	277,179,940	97.13%	8,191,420	2.87%	285,371,360	237,262
13	To approve the Directors' Remuneration Policy	261,511,584	91.58%	24,043,640	8.42%	285,555,224	53,398
14	To re-appoint Ernst & Young LLP as the auditors of the Company	285,488,262	99.96%	100,344	0.04%	285,588,606	20,016
15	To give authority to the Directors to determine the auditors' remuneration	285,572,422	99.99%	19,779	0.01%	285,592,201	16,421
16	To authorise political donations	284,538,188	99.63%	1,050,690	0.37%	285,588,878	19,744
17	Authority to allot shares	285,518,433	99.97%	85,076	0.03%	285,603,509	5,113
18	To approve amendments to the Harworth 2019 Restricted Share Plan	261,835,519	91.69%	23,742,233	8.31%	285,577,752	30,870
Special resolutions							
19	Authority to dis-apply pre-emption rights	285,493,687	99.96%	109,862	0.04%	285,603,549	5,073
20	To authorise the Company to purchase its own shares	285,353,565	99.91%	253,210	0.09%	285,606,775	1,847
21	To reduce notice of general meetings (other than AGM) to 14 clear days	285,204,190	99.86%	401,140	0.14%	285,605,330	3,292

The number of ordinary shares in issue on 24 May 2022 was 322,935,490 ordinary shares. A vote withheld is not a vote in law and is not counted in the calculation of votes for or against a resolution.